The Singapore Chief Legal Officer Award 2024 is back for an eighth year, recognising the significant achievements of outstanding legal professionals in Singapore.

**OBJECTIVE**

To recognise chief legal officers who have made outstanding contributions to their respective companies/businesses/organizations.

**AWARD CATEGORIES & ELIGIBILITY**

**1) Chief Legal Officer of a Singapore Company/Business**

A Singapore company or regional (i.e., ASEAN) company w/ primary business operations in Singapore (“Local Company”)

**2) Chief Legal Officer (Regional) of a Global MNC**

A Global MNC w/ regional headquarters in Singapore (“Global MNC”) and

**3) Chief Legal Officer of a Public Entity**

An NGO/public-sector entity, organization or company (“Public Entity”)

**They have to be in the role for at least 2 years before the date of nomination.**

[Your Company]

*Date of Submission*

**Chief legal officer 2024 - AWARD Nomination form**

|  |  |
| --- | --- |
| Category (Please select one award appropriate for the Nominee) | Please Choose 1 |
| **1) Chief Legal Officer of a Singapore Company/Business** |  |
| **2) Chief Legal Officer (Regional) of a Global MNC** |  |
| **3) Chief Legal Officer of a Public Entity** |  |

|  |  |
| --- | --- |
| Nominees Details | Nominator Details |
| Name: Click or tap here to enter text.  Email: Click or tap here to enter text.  Phone: Click or tap here to enter text.  Company Name: Click or tap here to enter text. | Name: Click or tap here to enter text.  Email: Click or tap here to enter text.  Phone: Click or tap here to enter text.  Company Name: Click or tap here to enter text. |
| **Nominee's Consent - This serves as consent from Nominee for the selected award.**  **Nominee’s Signature** | **Nominator's Consent - This serves as consent from Nominator for the selected award.**  **Nominator’s Signature** |

|  |  |  |
| --- | --- | --- |
| Item | Details |  |
| **1** | **General Statement of Nominee, including without limitation, key achievements in the past 2 years impacting/serving the company’s board directly. \*** |  |
| **2** | **Synopsis of Nominee’s Career**  (You may attach the Nominee’s CV as well) |  |
| **3** | **Please mention any third-party recognitions** |  |
| **4** | **Describe any charity/philanthropic work (if any)** |  |
|  | | |

**CRITERIA**

As nominees may come from any industry segment, where states of the market as well as measuring yardsticks differ, the criteria for evaluation will focus more on qualitative and behavioural traits. Specifically, the Chief Legal Officer nominees will be evaluated on the competencies listed below.

* **Contribution to Performance (Disruption, Innovation, and Technology)**

The CLO may have made significant contribution to the performance of his or her company/business/organisation, with a particular emphasis on disruption, innovation, and harnessing new technologies.

* **Excellent Lawyering**

The CLO may have demonstrated excellent skills and knowledge as a lawyer, supporting the company/organisation through his/her role as a general counsel.

* **Corporate Governance**

The CLO may have set a tone of excellence in corporate governance through personal example and upheld a strict code of business ethics throughout the company/organisation.

* **Strategic Leadership**

The CLO may have contributed to the development of a clear vision to build a long-term sustainable organisation and to a high-impact corporate strategy in line with that vision.

* **Functional Leadership**

The CLO may have demonstrated strong leadership of his or her function/team as an integral part of the success of the organisation, with a special focus on crisis management.

* **Succession Planning, Talent Management & Diversity**

The CLO may have systematically built team capability, in terms of understanding the capabilities of immediate team members and reaching out to develop promising team members generally and for purposes of good succession planning. He/she may have ensured that the organisation trains and nurtures talent with a view to retaining institutional domain knowledge. He/she also encourages diversity and creativity at all levels of the organisation.

* **Corporate Social Responsibility & Sustainability**

The CLO may have committed to making a positive impact on the economic, social and environmental well-being of the society in which his/her business operates. He/she may have promoted greater environmental responsibility, corporate philanthropy, volunteerism and community outreach programmes. He/she may have fostered the practice of corporate social responsibility and sustainability within the organisation as well.

**SELECTION AND JUDGING PROCESS**

The selection for this Award goes through a three-stage process:

In **Stage 1**, likely candidates will be identified through the following sources:

* Nominations (including self-nominations)
* Media reports and industry reputation; and
* General performance of the respective companies/businesses/organisations of the CLO candidates.

A preliminary shortlist of candidates is developed using the criteria (described below).

In **Stage 2**, additional inputs on shortlisted candidates are obtained through research and discreet inquiries. A final shortlist is then developed for the judges in Stage 3.

In **Stage 3**, a panel of judges will review and evaluate the shortlisted candidates. The judges will consider the information from the prior research using the criteria below.

**OTHER FINE PRINT**

* Completed nomination forms are to be submitted via email to [secretariat@scca.org.sg](mailto:secretariat@scca.org.sg).
* Nominations close on **5th September 2024, 11.59pm**.
* The decision of the Judging Panel shall be final.
* Nominations are confidential as are evaluations of the nominations.
* The results of the Awards will be announced at **SCCA’s Annual Black-Tie gala dinner on 7th November 2024** and the awards will be presented to the winners.

**Terms and Conditions:**

* Nominations shall be made on this standard application form by the SCCA.
* All nominations must be signed by the nominee and the nominator (if different).
* All nominations will be evaluated using the three-stage process as outlined above.
* Nominations are confidential as are evaluations of the nominations.
* The SCCA reserves the right to disclose the names of all or some of the nominees.
* The Awards do not include any monetary value.

For any further information or queries please contact us at [secretariat@scca.org.sg](mailto:secretariat@scca.org.sg)