

CONDUCTING ROBUST INTERNAL INVESTIGATIONS

Getting ahead of 'Routine'

An SCCA exclusive in collaboration with
Tradekins



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A well-conducted internal investigation can save a company costly regulatory penalties and reputational damage. The ability to conduct and supervise internal investigations is a critical skill for **in-house counsel, compliance officers and HR executives** (collectively referred to as "**Professionals**").

Notably, these Professionals often find themselves having to manage supposedly "routine" investigations, which include fraud, insider trading, theft, and bribery. Some of these investigations can be challenging and remote working arrangements have added a further layer of complexity. Knowing how to robustly carry out and supervise investigations saves time, embarrassment, and resources.

SCCA Academy together with Tradekins proudly presents a masterclass tailored for Professionals like you who shoulder such demanding responsibilities.

Who Should Enroll

This masterclass is exclusively designed for Professionals who are responsible for conducting and supervising internal investigations within their organisations. Whether you are new to the role or seeking to refine your investigative skills, this program offers a unique opportunity to gain invaluable and practical insights.

- **Deepening Investigative Proficiency:**

Gain a comprehensive understanding of the investigative process, methodologies, and techniques that are essential for conducting rigorous internal investigations.

- **Hands-On Learning:**

This masterclass isn't just about theory — it's a hands-on experience. Dive into practical exercises, case studies, and simulations that mirror real-world investigative scenarios, allowing you to apply your knowledge immediately.

- **Strategic Approaches to Investigations:**

Learn how to approach investigations strategically, setting objectives, and executing investigations discreetly and robustly.

- **Peer Learning & Networking:**

Connect with fellow professionals from diverse industries and backgrounds, fostering valuable relationships and sharing best practices.

- **Expert Guidance - Global Insights:**

Learn from a distinguished subject matter expert who has deep expertise as an internationally recognised expert in compliance who understands what regulators expect in terms of investigative outcomes, and who has directed numerous criminal investigations.

Course Overview

This immersive program is designed to equip **in-house counsel, compliance officers, and HR executives** with the essential knowledge and practical expertise required to effectively conduct internal investigations.

By the end of this course, you will emerge a more **proficient investigator**, armed with the **knowledge** and **skills** to handle internal investigations **confidently** and **effectively**.



Course Content

1 Fundamentals of Internal Investigations

- Understanding the importance of internal enforcement
- Setting the tone for internal enforcement
- Legal and ethical considerations

2 Investigation Techniques, Strategies and Tools

- The investigative process
- Developing investigation strategies
- Gathering evidence effectively
- Conducting interviews
- Leveraging technology in investigations
- Preserving the evidence

3 Navigating Regulatory Requirements

- Identifying relevant laws and regulations: Understanding which specific laws, regulations, and industry standards are applicable to the investigation at hand
- Jurisdictional considerations: How to ensure compliance across multiple regions.
- Mitigating legal and reputational risks

4 Real-World Case Examples, and Table Top Exercise (TTX)

- Practical application of investigative skills
- Analyzing complex scenarios
- Agile Decision-making

5 Practical Challenges & Solutions: Your Investigation Road Map

- Managing Practical & Evolving Roadblocks
- Drawing Up An Investigation Game Plan





What do people say about the trainer and his courses

"Gives the "lay of the land" ...which is often seen by practitioners and counsel as a nebulous area... The lessons arm us with enough knowledge to know where to look when the matters come up in practice."

"Communicating the concepts in a practical manner, which can be applied to my practice as an in-house counsel. -Being able to engage the class -The instructor's passion for the subject can be gleaned through his teachings."

"Very engaging classroom, with a bit of humour, and overall great quality of teaching. The best part is, the usage of many examples, video-sharing"

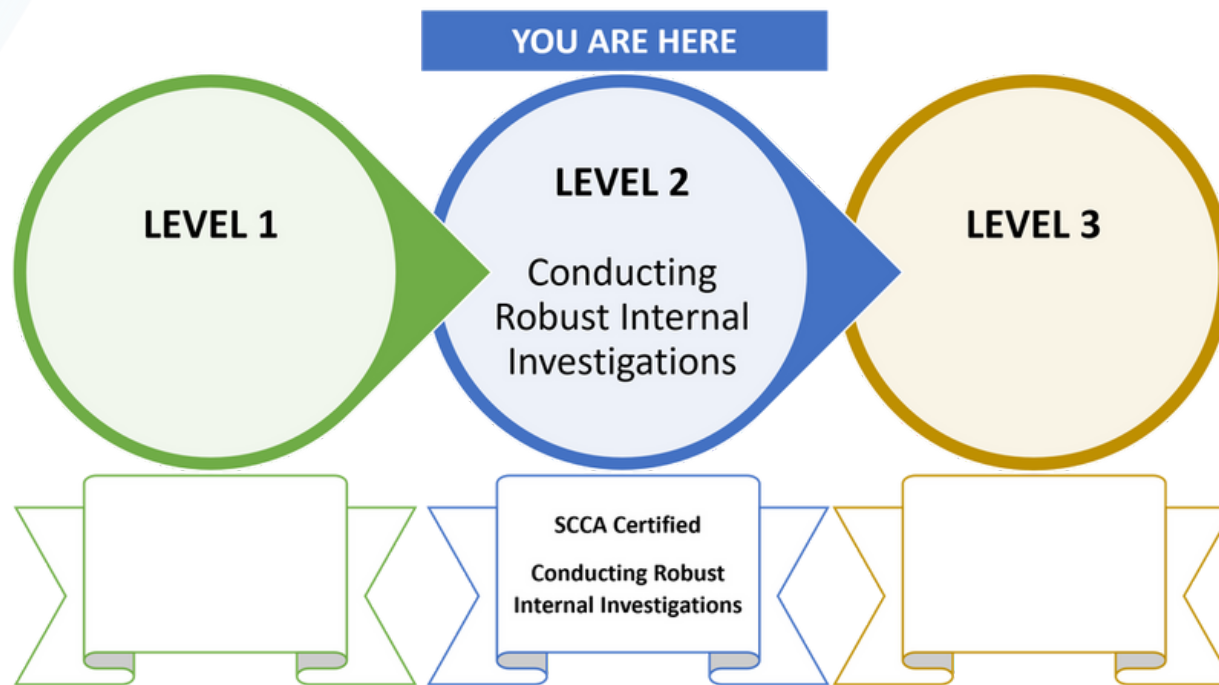
"His experience and expertise in the subject that he shared with us have been invaluable."

"It is practical in reality and the topic covers comprehensively that each legal practitioner would benefit."

Extensive knowledge of cases and enforcement agencies' practices. Prof Jesu is. EXCELLENT.

Learning Modules

► Level 2 - Conducting Robust Internal Investigations: Getting ahead of 'Routine'



SCCA Competency Framework

- Where this course maps on the competency framework.
- View the SCCA Competency Framework

COMPETENCY LEVELS	LEARNING PILLARS		
	TECHNICAL	BUSINESS	FUTURE-READY
LEVEL 1 MODULES: BASIC			
LEVEL 2 MODULES: ADVANCED	✓		
LEVEL 3 MODULES: EXPERT			



SILE-Accredited Activity

Practice Area: **Professional Skills**
 Training Level: **Foundation/Intermediate**
 Public CPD Points: **TBA**



About the Trainer



PROF VIVEGANADAM JESUDEVAN

FOUNDER, CHIEF EXECUTIVE OFFICER | TRADEKINS

IN A NUTSHELL

Prof V Jesudevan is the CEO of TradeKins a global consultancy specialising in compliance training, capacity building, crisis management, and internal investigations. He has almost two decades of extensive legal and regulatory experience.

EXPERIENCE

Singapore Attorney- General's Chambers' (the "AGC")

He was previously a criminal prosecutor and a Deputy Senior State Counsel with the Singapore Attorney- General's Chambers' (the "AGC") specialist financial crimes team where he led the prosecution of a wide range of financial crimes and counterproliferation initiatives.

Adjunct Professor at the National University of Singapore and the Singapore Management University

He is an Adjunct Professor at the National University of Singapore and the Singapore Management University, where he teaches 'Compliance and Risk Management' to both undergraduates and experienced industry professionals pursuing postgraduate programs, and International Anti-Corruption Law & Practice; courses which he personally designed.

Singapore Commercial Affairs Department and the Monetary Authority of Singapore, and Corrupt Practices Investigation Bureau

As a prosecutor, Jesu had worked closely with several Singapore government agencies including the Singapore Commercial Affairs Department and the Monetary Authority of Singapore, and Corrupt Practices Investigation Bureau to investigate, among others, complex fraud, export control violations, corruption, money-laundering, and securities related offences. Jesu also chaired AGC's Innovation Network, which was tasked with creating a culture of innovation.

Ministry of Foreign Affairs, Ministry of Trade & Industry, Singapore Customs, and the Maritime Port Authority of Singapore

Notably, Jesu is a recognised specialist in the area of export controls and UN sanctions, with a special focus on Iran and the Democratic People's Republic of Korea. He worked closely with the Ministry of Foreign Affairs, Ministry of Trade & Industry, Singapore Customs, and the Maritime Port Authority of Singapore as well as foreign counterparts, when he advised on Singapore's international obligations.

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United Nations Office for Disarmament Affairs (UNODA)

Jesu is an internationally sought after thought leader in the field of compliance, and financial crimes and has presented at numerous conferences and seminars on these subjects. Recently, he was recognized as an Expert by the United Nations Office for Disarmament Affairs (UNODA), Expertise France, and serves as Singapore's representative (nominated by the Singapore's Ministry of Foreign Affairs) to the EUP2P's working group in connection to a global publication on dual-use goods trade controls.

Education

A Fulbright Scholar, Jesu holds a Master of Laws from New York University, where he focused on compliance and risk management. Jesu was admitted to the Singapore Bar in 2005.

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